



Senior Lecturer/ Associate Professor/ Full Professor: Criminology and Criminal Justice. (1) Post

Requirements for Senior Lecturer:

- PhD in Criminology or Criminal Justice (or related equivalent).
- Proven publication track record in accredited journals.
- A minimum of 5 years' experience in successful teaching at undergraduate level, and scholarly supervising of MA and PhD students with a proven rate.
- Strong understanding of collaborative, ethical, innovative and effective leadership style and commitment to higher education standards.
- Committed ability to promote the Department's mission and position to internal University constituencies and external stakeholders.
- Understanding the challenges facing the Higher Education sector.

Duties for Senior Lecturer:

- **Teaching and Learning:** Full involvement in all courses, design and curriculum development, updating material i.r.o. national and international trends, evaluation of lecturers, lectures and course material, maintains class discussion programmes; identifies at risk students and facilitates additional assistance, undertakes discipline related research.
- **Research:** Supervise Honours, Masters and PhD students, Involvement in research processes and oversees and participates in project teams working on research projects. Participation in conferences, produce published articles/ books/ chapters in book (measurable research outputs)
- **Academic citizenship:** Involvement in community engagement, monitors success and implementation of projects, takes an active roles in professional organisations..
- **Governance:** With a focus on quality assurance, prepare course outlines and study guides. Organise course files, records of all academic activities, participate in departmental, school and faculty committees
- **Performance appraisal.** Undergo regular performance appraisal assessments.

Requirement of Associate Professor:

- PhD in Criminology or Criminal Justice (or relevant equivalent).
- Extensive research and proven publication track record.
- A minimum of (8) years' experience in successful teaching at undergraduate level, and scholarly supervising of MA and PhD students with a proven pass rate.
- Strong understanding of collaborative, ethical, innovative and effective leadership style and commitment to higher education standards.
- Committed ability to promote the Departments mission and position to internal University constituencies and external stakeholders.
- Understanding the challenges facing the Higher Education sector.

Duties for Associate Professor:

- **Teaching and Learning:** Full involvement in management of courses, provision of academic leadership through mentoring, design and curriculum development, updating of material to meet national and international trends, management and evaluation of lectures, lecturers and course material; maintains discussions class and programmes, identifies at risk students and facilitates additional assistance and provide leadership in discipline related research.
- **Research:** Supervision and coordination of Honours, Masters and PhD students. Manage involvement in research processes Oversees and participates in project teams working on research projects. Participation in conferences and produce a diversity of research output.
- **Academic citizenship:** Initiates community engagement, manages the success and implementation of projects, takes an active role in professional organisations.
- **Governance:** Manage the organisation of course files, deliver to deadlines, maintains records of all academic activities, participate/ provide leadership in departmental, school and faculty committees.
- **Performance appraisal.** Undergo regular performance appraisal assessments.

Requirements for Full Professor:

- PhD in Criminology or Criminal Justice (or relevant equivalent).
- Extensive research and proven publication track record nationally and internationally.
- National or international reputation in the field.

- A minimum of 10 years' experience in successful teaching at undergraduate level, and scholarly supervising of MA and PhD students with a proven pass rate.
- Strong understanding of collaborative, ethical, innovative and effective leadership style and commitment to higher education standards.
- Committed ability to promote the Departments mission and position to internal University constituencies and external stakeholders.
- Understanding the challenges facing the Higher Education sector.

Duties for Full Professor:

- **Teaching and Learning:** Full involvement in management of courses, provision of academic leadership through mentoring design and curriculum development, mentoring the updating of material i.r.o national and international trends, management and evaluation of lecturers, lecturers and course material class discussion programmes, identifies at risk students and facilitates additional assistance, leadership in discipline related research.
- **Research:** Supervision and coordination of honours, Masters and PhD students, manage involvement in research processes and oversees and participates in project teams working on research projects, participation in conferences, produce a diversity of research outputs.
- **Academic citizenship:** Initiates community engagement manages the success and implement of projects, takes an active role in professional organisations.
- **Governance:** Manage the organisation of course files, deliver to deadlines records of all academic activities, participate/ provide leadership in departmental, school and faculty committees.
- **Performance appraisal.** Undergo regular performance appraisal assessments.

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Closing date: 18 May 2018

Typed applications, which should contain a comprehensive curriculum vitae, certified copies of all applications and contact details of three referees should be forwarded for the attention of Mr TH Mokhudu, to the Chief Human Resources Officer, Private Bag X1106, Sovenga, 0727 or e-mail application in MS Word format to Tebogo.mokhudu@ul.ac.za Telephonic queries regarding conditions of service can be made to (015) 268 3252

It is the applicant's responsibility to have foreign obtained qualifications evaluated by the South African Qualification Authority. Please also note that failure to submit the requested documents/ information will result in your application not being considered.

*The University of Limpopo is an Equal Opportunity Employer. All appointments will be made in accordance with the University's Employment Equity Policy. Preference will be given to (**PROFESSOR**) males (Indians and Coloureds) and/or Females (Africans, Coloureds, & Whites) **SENIOR LECTURER / ASSOCIATE PROFESSOR** males (Indians; African and Coloureds) and/ or females (Africans, Whites & Coloureds)*

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.

