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## **SCHOOL OF ACCOUNTANCY DIRECTOR (FOUR-YEAR CONTRACT APPOINTMENT)**

### **Main Purpose of the Job:**

To provide strategic direction, leadership and management in the development of the key academic programmes in order to enhance accountability, the quality of teaching and the student experience, curriculum integrity, programme accreditations, performance management and graduate employability as well as ensure efficient and effective delivery of learning programmes in accordance with the University strategies, policies and procedures.

### **Requirements:**

- An appropriate Doctoral degree in one or more of the fields as defined by the current structuring of the operations of the School (Accounting, Financial Management, Auditing and/or Taxation) or a Chartered Accountant (CA) with a relevant Master's degree.
- A track record of no less than 10 years of experience as an Academic at a Higher Education institution, five (5) years of which was in Academic Management and Leadership of Academic Units involved with Teaching and Learning, Research and Community Engagement or at least two (2) years of Academic and Management/Leadership Experience, respectively for CAs.
- Be a fellow member of a professional accounting body such as the South African Institute of Chartered Accountants (SAICA), South African Institute of Professional Accountants (SAIPA), Association of Chartered Certified Accountants (ACCA).
- Publication record of no less than 10 subsidised accredited articles that meets the minimum requirements of professorship position at the University; however, this requirement is waived for CAs.
- Good understanding of, and demonstrable participation in SAICA networks and activities.

- Strong and demonstrable transformational leadership and ability to administer and manage both administrative and academic staff within dynamic and challenging environments of Universities.
- Understanding of the challenges facing higher education sector in South Africa as well as record of fundraising, human resources management and ability to effectively cascade vision and mission of the University to School level will serve as added advantage.
- Demonstrable knowledge of digital transformation, and the use of online platforms to enhance teaching and learning.

### **Key Responsibilities:**

The successful applicant will assume responsibilities for:

- Overall operational management of the School.
- Academic and research leadership.
- Overall student administration.
- Academic citizenship.
- Communication.

### **Terms of Appointment:**

The appointment to this position will be on a four-year contract basis, after which the incumbent can be transferred to an academic position in the relevant department if not re-appointed as a Director of School.

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**CLOSING DATE: 23 SEPTEMBER 2022 (Extension)**

Please submit cover letter clearly indicating which post you are applying for a detailed CV with all your names, addresses, contact details and email address and include contact numbers of three (3) referees, certified copies of all qualifications including Matric/ Grade 12 Certificate, academic transcripts and a South African ID/ Passport should be forwarded to Chief Human Resource Officer, e-mail applications in MS Word format, [Recruitment7@ul.ac.za](mailto:Recruitment7@ul.ac.za)

*Telephonic enquiries regarding conditions of service: (015) 268 2916*

*It is the applicant's responsibility to have foreign obtained qualifications evaluated by the South African Qualifications Authority. Please note that failure to submit the requested documents/ information will result in your application not being considered.*

*The University of Limpopo is an Equal Opportunity Employer. All appointments will be made in accordance with the University's Employment Equity Policy. **Director School of Accountancy** Preference will be given to Male (Africans, Indians and Coloureds) Female (Africans and, Coloureds)*

*Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applicants as unsuccessful.*

***The University reserve the right not to make an appointment***

