Executive Dean: Faculty of Management and Law (Five-year contract appointment)

In keeping with its vision and mission, the University of Limpopo seeks to appoint a dynamic, innovative and visionary academic leader in higher education to the position of Executive Dean: Faculty of Management and Law. Reporting to the Deputy Vice-Chancellor: Academic and Research, the Executive Dean will provide both academic and administrative leadership for the Faculty.

Requirements:

- A PhD or equivalent qualification in Faculty of Management and Law discipline.
- A track record of teaching, research and scholarship in higher education for at least 10 years.
- Appropriate managerial experience.
- Proven ability to provide academic leadership in a complex environment.
- Sound knowledge of one or more academic disciplines which resorts under the Faculty.
- Strong intellectual, organisational, systemic and leadership qualities.
- Good knowledge and understanding of the South African Higher Education system in terms of policy, planning and development.
- A strong commitment to the transformation and development of South African Higher Education and especially, the enhancement of quality in all three core functions of the University.
- Experience in strategic planning, financial and human resources management.
- Proven attributes of transparency, integrity and team work.

Key performance areas:

- Provide strategic management and leadership in the Faculty in respect of teaching, research and community engagement.
- Promote cutting-edge research and transformation process.
Develop and implement a strategic framework as well as business and academic plans for the Faculty.

Articulate the University policy and procedure to members of the faculty.

Oversee all personnel matters involving academic and non-academic employee including: recruiting, appointment, re-appointment; termination and dismissal, staff evaluation, promotion and merit; and the preparation and approval (s) of faculty workload plans and long range professional development plans.

Serve as a liaison with relevant professional associate and national regulatory and accrediting agencies.

Coordinate the assessment and development and revision of academic programmes within the faculty.

Provide direction in respect of strategic marketing, liaison and fund- raising.

Prudent management and administration of the human, financial and physical resources of the Faculty.

Closing date: 28 June 2019

Typed applications which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of Ms NJ Monyepao, to the Chief Human Resource Officer, Private Bag X 1106, Sovenga, 0727 or e-mail applications, in MS Word format, to HR.Admin@ul.ac.za

Telephonic enquiries regarding conditions of service: (015) 268-2399

It is the applicant’s responsibility to have foreign obtained qualifications evaluated by the South African Qualification Authority. Please also note that failure to submit the requested documents/information will result in your application not being considered.

The University of Limpopo is an Equal Opportunity and Affirmative Action Employer. All appointments will be made in accordance with the University’s Employment Equity Plan. Preference Executive Dean will be given to Males (Africans, Indians and Coloureds) Females (Africans and Coloureds)
Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications unsuccessful.

The University reserves the right not to make an appointment.