

Dr Busisiwe Tshabalalala
PhD (Cranefield)
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Ordinary (M. Inst. D) - (IOD)

Group Executive: Human Resources
African Rainbow Minerals (ARM)

Busisiwe (Busi) Tshabalalae is the Group Executive: Human Resources for African Rainbow Minerals (ARM), a position she has held since July 2014, after being promoted from the position of Executive: Human Resources since December 2011 and Human Resources Manager: Corporate since July 2006.

Busi holds a Labour Relations Certificate, a B. Administration Degree in Industrial Psychology, and Honours Degree in Industrial Psychology, a Master's Degree in Business Leadership with Change Management Elective and completed her Research Thesis on the topic "Transformational barriers against women advancement in South African Platinum Mines". Busi's article met the publishing requirements of the University of South Africa (Unisa). She graduated at Cranefield with PhD in Commerce and Administration, ***"Achieving Revolutionary Transformation In South African Mining Industry Through Effective Talent Management"***.

Busi has held a number of Human Resources Generalist positions during her career, growing and developing her skills from operational Human Resources to strategic Human Resources. During the past 26 years, she has served in a number of committees and led national and international Human Resources Teams including Africa, the United Kingdom, Europe, Switzerland and the Indian Ocean Region. Her experience gained ranges from diverse industries such as banking, telecoms, information technology, hospitality, manufacturing and mining.

Busi's recent strategic achievements include driving transformation strategy, talent management, mentoring, and skills development initiatives of young women spearheading transformation initiatives and being a rising star awards judge. She has gained extensive experience in the following tasks team and working groups: United Nations to explore engagement on 'issues of gender in extractive industries, Skills Development Working Group at BRICS level, Skills development initiatives at ICMM, Minerals Council South Africa: Labour Policy Committee, Safety of Women Working Underground Task Team, World Economic Forum skills for Africa, and serves in a number of committees as well as Boards.