



FACULTY: INTERDISCIPLINARY

POSTDOCTORAL RESEARCH FELLOWSHIP

Digital Transformation and Society

Type: Postdoctoral research fellowship linked to the interdisciplinary research niche area of Digital Transformation and Society. The fellowship is a two-year fixed contract subject to satisfactory annual performance. The tax-free stipend is R300 000 per annum.

Introduction

The University of Limpopo is advertising a Post-Doctoral Research Fellow position which will be hosted in the Faculty of Humanities. The Post-Doctoral Research Fellow will be focusing on Digital Transformation and Society to combine advanced research expertise with innovative approaches to teaching, learning and assessment, contribute to scholarly publications, participate in funded research projects, and support teaching and learning.

The successful candidate will contribute to policy development and societal engagement on digital transformation issues. The candidate will engage in research on Digital Transformation strategies, Artificial Intelligence (AI) and society, digital governance and public policy, digital inclusion and the digital divide, smart cities and digital infrastructure, and digital ethics and responsible AI among others.

The candidate will produce impactful research on how digital technologies transform organisations, economies, governance, and everyday life, while contributing to both academic knowledge and practical solutions for societal challenges.

Minimum Requirements

The applicant must have:

- A PhD in Education, Information Systems, Computer Science, Digital Humanities, Communication Studies, or a closely related field completed within the last five (5) years.
- Research expertise in Digital Transformation and its societal impacts.
- Possess knowledge and experience in digital education, online and blended learning, artificial intelligence in education, learning analytics, educational technologies, digital pedagogy, or related areas.
- Experience in interdisciplinary research to conduct qualitative, quantitative, or mixed-methods research.

- Excellent academic writing, communication, and presentation skills, with the ability to produce high-quality research reports and publications.
- Ability to work collaboratively in multidisciplinary research teams while also demonstrating independence in planning and conducting research.
- Knowledge of the basic education and higher education sectors, particularly policies and practices related to digital education is highly desirable.

Duties and Responsibilities

The successful candidate will:

- Contribute to policy development and societal engagement on Digital Transformation issues.
- Design and implement independent and collaborative research projects on Digital Transformation and its impact on society.
- Investigate topics such as artificial intelligence, digital inclusion, digital literacy and/or emerging technologies.
- Prepare manuscripts for publication in peer-reviewed journals and contribute book chapters to edited books and other scholarly publications.
- Present research findings at national and international conferences.
- Provide guidance on research design, academic writing and publication strategies.
- Participate in community engagement activities related to engaged digital education and educational innovation.
- Supervise or co-supervise postgraduate candidates.

Expected outputs:

During the fellowship, the successful candidate will be expected to produce:

- At least 4 accredited journal publications over the two-year fellowship.
- Several conference presentations at national and international scientific meetings.
- At least one competitive external research grant application.
- Research reports for stakeholders.
- Contributions to postgraduate student supervision and capacity development.
- Collaborative publications with the host supervisor and research team.
- Participation in multidisciplinary research projects within the Faculty and University.

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CLOSING DATE: 23RD OCTOBER 2026

Please submit motivation letter clearly outlining your suitability and proposed research agenda, a detailed CV with all your names, addresses, contact details and e-mail address and include contact numbers of three (3) referees, certified copies of all qualifications including Matric / Grade 12 Certificate, academic transcripts, copies of selected recent peer-reviewed publications and a South African ID/ Passport should be forwarded to Human Resources Officer, e-mail applications recruitment15@ul.ac.za

Telephonic enquiries regarding conditions of service: **Ms NA Mbatsane (Tel 015 268 2800)**

It is the applicant's responsibility to have foreign obtained qualifications evaluated by the South African qualifications Authority. Please note that failure to submit the requested documents/information will result in your application not being considered.

The University of Limpopo is an Equal Opportunity Employer. All appointments will be made in accordance with University's Employment Equity Policy. Preference: **Postdoctoral Fellowship**, will be given to Males (African & Indian) and Female (African).

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applicants as unsuccessful.

The University reserves the right not to make an appointment.

